The ‘e-factor’
Intern Programme

Donna Franklin, Student Engagement Manager
## Cohort expansion

**Established 2014**

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Interns</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>2014</td>
<td>35 interns PG &amp; UG</td>
<td></td>
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<tr>
<td>2015</td>
<td>40 interns PG, UG, inc. + 1 PhD trial</td>
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<tr>
<td>2016</td>
<td>45 interns PG, UG, inc. 5 PhD + 1 CRIC trial</td>
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Cornerstones

1. Personal Mentor (skills gap analysis)
2. Work Experience collaborations & projects
3. Professional ‘vital skill’ training package
Engaged mentors...
Engage Alumni

1/3 of our intern mentors are Business School alumni

Inspire the next generation

Connect with us to discuss how you can inspire our next generation

Complete the online form bit.ly/ARUinspire
Email alumni@anglia.ac.uk quote ‘Business’
Visit anglia.ac.uk/laibs

#ARUProud
Engage Employers & Entrepreneurs

Chris Pagan
Intern of the Year (2017)

“Chris has been a super star mentee, probably one of the best I have had the pleasure of mentoring over the years. In fact his professionalism in many cases was better than older and more experienced business owners I have worked with. Christopher would be a great attribute to any organisation”

David Bell (mentor)
Peer support (iBuddy)

- Inviting peers to networking social games nights (community hubs)
- Meeting & supporting new students
- Co-delivery of Welcome talks
Enhance graduate skills...
## Training package

Benefits: regular interaction, community, support & investment in students

<table>
<thead>
<tr>
<th>Event/Training:</th>
<th>Primary skill gain:</th>
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<tbody>
<tr>
<td>Ambassador training (Outreach)</td>
<td>Team work</td>
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<tr>
<td>Networking masterclass</td>
<td>Emotional Intelligence</td>
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<tr>
<td>International Buddy training (International office)</td>
<td>Languages &amp; Cultural Sensitivity</td>
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<tr>
<td>- iBuddy project &amp; pre-arrival peer support</td>
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<tr>
<td>Fundraising team building (climb 02)</td>
<td>Social Responsibility</td>
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<tr>
<td>Personal brand &amp; social media (Google)</td>
<td>Self Management</td>
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<tr>
<td>Volunteering ‘give back’ social</td>
<td>Social Responsibility</td>
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<tr>
<td>Student reviewer training (Learning &amp; Teaching)</td>
<td>Critical Thinking</td>
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<tr>
<td>Digital literacy &amp; effective communication</td>
<td>Communication &amp; Literacy</td>
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<tr>
<td>Commercial Awareness &amp; problem busting</td>
<td>Business &amp; Commercial Awareness</td>
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<tr>
<td></td>
<td>Complex Problem Solving</td>
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</table>
Celebrations & Recognitions

- Most improved confidence
- Best feedback
- Exceptional team member (peer nominated)
- Intern / Senior Intern of the Year
- AND…personal reference letter from our Dean!
Engage Globally

Intern Prize
Opportunity to visit Wright State University, Ohio
“I teach my students all those skills which I learned from the Intern Programme... communication skills, team-building skills and confidence building.
I want to thank you, the entire team of the Intern Programme for making me a better person and allowing me to polish my skills in such a way that I can succeed in every part of life”
Community & friendships

- Engaged & passionate Ambassadors
What next?... Reliable
Adaptable
Passionate
Enthusiastic
Resilient